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PLANTS, MINISTRY NEGLECT COLLECTIVE CONTRACTS

FAILS TO CARRY OUT COLLECTIVE CONTRACTS -- Trud, No 93, 19 Apr 50

The Orel Textile-Machine Building Plant is not doing satisfactory work. The administration and factory committee have not utilized their production reserves to advantage, and have not carried out many points in their collective contract for 1949. Inadequate planning of production and delays in procuring supplies are now causing great unevenness in the pace of the work. Some shops are misusing overtime, and some are constantly canceling time off. Salary payments are sometimes delayed as long as 10 days.

Obligations of the administration in regard to protection of workers and accident prevention have not been carried out properly. Ivanov, director of the plant, and Nikol'skiy, chairman of the factory committee, did not check on the collective contract during the year, nor did they report to the workers in 1949 on fulfillment of their two-sided obligations. About 2 months ago a new collective contract was drawn up at the plant, but has not yet been distributed to the workers.

The Ministry of Machine and Instrument Building and the central committee of the trade union cannot help knowing that the Orel plant is falling behind, but they are doing nothing about it. They do not realize their responsibilities toward fulfillment of the collective contract. -- I. Baykuzov

Trud, No 93, 19 Apr 50

The Orel plant is not the only one which has failed to carry out its collective contract. One-third of the enterprises of the Ministry of Machine and Instrument Building which had concluded collective contracts presented no reports on their fulfillment to the ministry in the first half of 1949. However, the ministry has not intervened. Lack of control by the ministry has resulted in the failure of more than 30 enterprises to fulfill a great part of their mutual obligations.

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Contracts for 1950 should have been concluded in January and February, but many contracts had not been recorded by 10 April, and four plants had sent no documents whatever by this date. This delay was not only tolerated by the ministry but prolonged by it. Although contracts should have been recorded within 7 days of their reception, 30 of these were not registered by the ministry until 15-20 days after their arrival. Documents from the Priluki, Khartsyzak, Chumlyak, and Orel plants were held almost a month. No one from the ministry visited the enterprises to assist in the conclusion of such contracts.

The ministry refers all matters connected with collective contracts to the Department of Personnel, Labor, and Wages. The chief of this department directs them in turn to his deputy, who transmits them to a fellow worker in the department, an engineer, who is so submerged in papers that he barely has time to read the materials much less to carry on any investigations.

The staff of the ministry discusses questions regarding fulfillment of collective contracts once a year in connection with mass inspection and the drawing up of new contracts. For this meeting, a report and plan of instructions are prepared. However, the Department of Personnel, Labor, and Wages does not overburden itself with reflections upon the contents of these documents. They take a document from the preceding year, change the dates and names, and the new document is ready.

This is the way that documents were prepared for the meeting on fulfillment of 1949 contracts and conclusion of new contracts for 1950. The attention of the minister, Parshin, has been drawn repeatedly to the neglect of collective contracts on the part of individual economists, but nothing has been changed.

The central committee of the union of machine and instrument building workers is vitally interested in the successful conclusion and fulfillment of collective contracts. The central committees of the unions have been given extensive rights in this field. However, the presidium and chairman are not exercising these rights. The presidium of the central committee directs many of its decisions to the minister, but does not care whether they reach their destination or become buried with some third-rate worker. From all appearances, the central committee of the union is getting silently reconciled to the strange policies carried out in this ministry. -- E. Andreev and P. Litvinova

KOMSOMOLS MAKE EVERY MINUTE OF DAY PRODUCTIVE -- Sovetskaya Latvya, No 84,
8 Apr 50

At the Chirchik Plant imeni Frunze of the Sredazkhimmash (Mid-Asia Chemical-Machine Building) Trust, a campaign has been launched in all the shops for the maximum utilization of the working day. The Komsomols are putting out a bulletin called "Snapshot of the Working Day" in every shop unit, which points up cases of unproductive work, giving the name of the culprits. As a result, 40 young workers who previously failed to meet the norms have come to the fore in the May Day competition.

COMPRESSOR PLANT COMPLETES 4-MONTH PLAN -- Vecherneyaya Moskva, No 95, 21 Apr 50

The Kompressor Plant in Kalininskiy Rayon has fulfilled its pledge to complete its 4-month plan by 20 April. Today, 21 April, it is beginning work on the May plan. Certain plant leaders have already completed their 9-month individual plans, and are now starting on the October program.

The pattern, forging, electrical machine repairing, and consumers' goods shops are doing especially good work.

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